



**SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL**

**AGENDA ITEM NUMBER:**

**DATE: August 18, 2016 at 8:00AM**

**AGENDA ITEM SUBJECT: MEETING MINUTES**

June 23, 2016 at 8:00 A.M.  
 Doubletree Hotel – Exhibition Center  
 711 N.W 72<sup>nd</sup> Avenue  
 Miami, FL 33126

<b>COMMITTEE MEMBERS IN ATTENDANCE</b>	<b>SFWIB STAFF</b>	<b>OTHER ATTENDEES (AUDIENCE)</b>
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. Brown, Clarence 3. Piedra, Obdulio 4. Roth, Thomas	Beasley, Rick Graham, Tomara Kavehersi, Cheri	Farinas, Irene – <i>Adult Mankind Organization (AMO), Inc.</i>  Flores, Oscar – <i>American Advanced Technician Institute (AATI)</i>
<b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b>  5. Brecheisen, Bruce 6. del Valle, Juan Carlos, Vice-Chairman 7. Gazitua, Luis 8. Ludwig, Philipp 9. Quintana, Annette 10. Russo, Monica 11. West, Alvin		Gilbert, David – <i>City of Miami</i>  Girnun, Arnie – <i>New Horizons, Inc.</i>  Mawhinney, Matt - <i>LaunchCode</i>  Mitchell, Carlina – <i>Miami-Dade County Public Schools</i>  Quiros, Vivian – <i>Sullivan &amp; Cogliano</i>  Rodanes, Carlos – <i>New Horizons of South Florida</i>

Agenda items are displayed in the order they were discussed.

**1. Call to Order**

Global Talent and Competitiveness (GTC) Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:37am, asked all those present introduce themselves and noted that a quorum had not been achieved.

**3. Recommendation as to Approval to Accept and Allocate funds for the City of Miami Gardens Summer Youth Employment Program**

Chairwoman Gilda Ferradaz introduced the item and Youth Programs Manager, Tomara Graham further presented.

SFWIB Chairman Piedra inquired about the amount of years the City of Miami Gardens has partnered with CareerSource South Florida (CSSF). Ms. Graham responded two years and provided further details.

Ms. Ferradaz asked whether funding is for this year's summer youth program. Mr. Graham responded, "Yes." Ms. Ferradaz additionally asked whether if there would be enough time to launch the program this summer. Ms. Graham responded, "Yes."

**The consensus of the members present moved the approval for recommendation to the full board.**

**4. Recommendation as to Approval of Related Party Training Vendor Agreements**

Chairwoman Gilda Ferradaz introduced the item and SFWIB Business Services Manager, Cheri Kavehersi further presented.

Mr. Roth requested clarification on the requirements of contracts exceeding an amount of \$25,000. Ms. Kavehersi explained that the contracts presented are for more than \$25,000.

Ms. Ferradaz requested clarification as to whether this is a request to award a contract. SFWIB Chairman Piedra explained that this is an approval to contract with the training vendors that are represented on the Board. Ms. Ferradaz further asked whether a separated would later be presented for the awarding of contracts. Chairman Piedra and Ms. Kavehersi responded, "Yes." Chairman Piedra further explained that a 2/3s vote of board members would be required at that time as well.

**The consensus of the members present moved the approval for recommendation to the full board.**

**5. Recommendation as to Approval of New Training Vendors and Programs**

Chairwoman Ferradaz introduced the item. SFWIB Chairman Piedra and Ms. Kavehersi provided further details.

Mr. Roth asked whether if this is their very first contract with CareerSource South Florida. Ms. Kavehersi responded, "Yes." He further asked whether if there was any represented member seated in the audience that provides an overview of their entity.

Ms. Kavehersi advised the members there's no representation present from South Florida Laborers JATC.

Matt Mawhinney of LaunchCode appeared before the Council and provided a brief overview.

Chairman Piedra shared with the Council that CSSF has partnered with LaunchCode to seek a national grant offered by the White House and if it's granted South Florida would potentially become a TechHire city.

Mr. Brown inquired about the Construction Craft Laborer program and Ms. Kavehersi explained it teaches the skills of in depth construction. Mr. Brown asked whether the program

also focuses on a trade. Ms. Kavehersi explained the curriculum consists of a 1-week classroom training.

Mr. Roth requested a representative from South Florida Laborers JATC be present at a future GTC meeting to provide additional information regarding its program. For this reason, he'd inquired about possible impact should the Council decides to defer the approval of South Florida Laborers JACTC program but move forward with the approval of the LaunchCode Foundation, Inc. Ms. Kavehersi explained that the request for approval of South Florida Laborers JACTC's program would then be deferred to August. Therefore, any related projects pertaining to this program would be deferred as well. Nonetheless, LaunchCode's program would move forward for recommendation to the full Board.

Mr. Roth inquired about on Florida Laborers JACTC. Ms. Kavehersi responded it's a union.

Chairman Piedra explained it is the Florida Department of Education Certification for South Florida Laborers JATC.

Chairwoman Ferradaz asked whether there would be additional costs added and staff responded, "No."

**The consensus the members present moved the item to the full Board for approval.**

**6. Recommendation as to Approval of Revisions to the Individual Training Account (ITA) Policy**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further discussed.

Chairwoman Ferradaz inquired about the language of the initial policy prior to its proposed revision. Both Mr. Beasley and Ms. Kavehersi further explained.

Mr. Roth inquired about the purpose of revising the ITA policy and Ms. Kavehersi explained that one of the reasons is to align the policy with the new WIOA. Mr. Beasley also added that it's for financial allocation purposes too.

Mr. West inquired about the financial aid process and staff explained. SFWIB Support Services Supervisor Maria Gomez gave an explanation of the FASFA online approval process.

There was continued discussion regarding the Pell grant and reconciliation processes.

**The consensus of the members present moved the item to the full Board for approval.**

**7. Recommendation as to Approval to Allocate funds to Miami-Dade College for Hospitality Certification Training - Wolfson**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further discussed then briefly introduced Executive Director of the Idea Center of Miami Dade College, Leondro Finole.

Chairwoman Ferradaz asked how many people would the \$275,000.00 potentially assist. Ms. Kavehersi responded 1000.

Mr. West inquired about the next steps after visiting the Idea Center at Miami-Dade College. Mr. Beasley explained would be to connect with LaunchCode that would place them into

apprenticeship then full time employment preferably with the same employer. Mr. Beasley went on to explain the apprenticeship model. Ms. Kavehersi additionally announced that this initiative would be launched at eMerge Americas.

Mr. West inquired about the process for recruiting the minorities (specifically with the black communities). Ms. Kavehersi responded that City of Miami Career Center David Gilbert is currently working on the recruitment for those in the black communities. Mr. West further asked David Gilbert who was seated in the audience which agency he is currently working with to help with recruitment in the black communities. Mr. Gilbert explained that he is currently working with an agency in Overtown, Miami that” has a technology component built into their youth program” as well as the various high schools located in the predominately black/ minority communities to recruit students such as: Booker T. Washington Senior High, Miami Northwestern, Miami Jackson Senior High, Miami Senior High and Miami Edison Senior High schools.

Mr. Brown first commented that he thinks this is a great initiative, however, questioned the staff’s recommendation to waive the competitive procurement process. He requested staff explain why. Mr. Beasley explained the competitive process could be waived anytime there’s a government entity providing the service.

Vice-Chairman del Valle recommended the item be revised requiring both Miami Dade College and LaunchCode provide reports regarding he number of placements and both entities be required to meet the minimum placement requirement of 70%.

Mr. West later asked would Miami Dade College be responsible for providing a reporting showing success rate and the number of recruitments detailed by ethnicity. Both Mr. Beasley and Ms. Kavehersi responded, “Yes.”

**The consensus of this committee recommended this item as amended to the full Board for approval.**

**8. Recommendation as to Approval to Allocate from Miami-Dade College for Hospitality Certification Training- Homestead**

Chairwoman Ferradaz introduced the item and Ms. Kavehersi further discussed.

Chairwoman Ferradaz asked whether staff so recommended the competitive procurement process be waived for this item and Ms. Kavehersi responded, “Yes.”

Mr. West asked whether if this program has been previously funded. Staff responded, “No.” Mr. West inquired about current stats. Mr Beasley responded that the this information is readily available via Miami-Dade County Mayor Carlos Gimenez’s website. Additionally, Both Mr. Beasley and Mr. Gilbert briefly presented the current stats as well.

Mr. West inquired about the ultimate goal and Mr. Beasley explained that the ultimate goal is placements. He provided additional details.

There was continued discussion of completion and placement stats.

**This item had been recommended to the full Board by consensus of the members present.**

**9. Recommendation as to Approval to Allocate Funds to Miami-Dade College for Culinary Skills Training**

Chairwoman Ferradaz introduced the item. Ms. Morgan further discussed and read the item into record noting staff's recommendation for the Committee's approval to recommend to the Board the approval to allocate an amount not to exceed \$100,000.00 in Workforce Investment Act (WIA) funds to the Southeast Overtown /Park West Community Redevelopment Agency for a Work Readiness Skills Employment Training.

Mr. del Valle recommended staff create a waiting list for summer programs so that this agency no longer loses funds as a result of unexpected cancellations of student participants so that cancelled slots are immediately filled.

Mr. West asked whether if youth participants from the National Flight Academy were informed about the Aviation Summer Camp Program slots. Ms. Morgan responded that the NFA participants had not been informed because this program is a newly implemented program. However, she stated that the participants were informed of all other available activities.

Chairwoman Ferradaz asked who would lead this program and Ms. Morgan responded that this program is in partnership with Miami-Dade County Schools. Chairwoman Ferradaz also inquired about the voucher process and Ms. Morgan briefly explained.

Mr. West recommended creating an Aviation Curriculum.

Chairwoman Ferradaz inquired about the sessions and Ms. Morgan responded there will be a total of 25 students per two-week session.

Vice-Chairman del Valle clarified into record it is a two month program of which SFWIB will sponsor four weeks (two-weeks per month).

Mr. West inquired about funding for this year's summer youth internships. Ms. Morgan explained that the funding would only cover internships for youth participant ages 18-21 yrs. through the Ready to Work Program. However, Ms. Morgan explained that staff is seeking funding from Miami-Dade County to provide internships to youth participants ages 14-21yrs. With regards to potential funding for youth ages 14-21yrs, Mr. Brown asked whether internship funding would be allotted for students in targeted areas. Ms. Morgan stated that she wasn't too sure, but staff would provide more details at a later date.

**This item had been recommended to the full Board by consensus of the members present.**

**10. Recommendation as to Approval to Allocate Funds to LaunchCode for Information Technology Apprenticeship Training**

Chairwoman Ferradaz introduced the item and Ms. Morgan further discussed.

In regards to a report Ms. Morgan mentioned that staff would prepare for presentation to the Council, Chairwoman Ferradaz asked would it include the total number of graduates. Ms. Morgan responded, "Yes" and provided additional details on what the report would also include.

There was continued discussion regarding administrative funds.

Mr. Brown recommended including data information in the item.

Chairwoman Ferradaz asked whether the competitive procurement had been recommended by staff to be waived. Ms Morgan responded, “No, then explained.

**This item had been recommended to the full Board by consensus of the members present.**

Deferred Item(s):

2. **Approval of Global Talent Competitiveness Council Meeting Minutes of February 18, 2016 and April 21, 2016**

Deferred due to lack of quorum.

There being no further business to come before the Committee, the meeting adjourned at 9:27am.